

# Central whistleblower system

## AT A GLANCE



Protection



Fairness



Trust

Complying with statutory regulations and internal rules, and the principles laid down in our code of conduct Our Code and the Code of Conduct for Business Partners, has top priority at Škoda Auto. It is important to learn of potential employee or supplier misconduct and to put a stop to it. Therefore, we entrusted the Central Investigation Office to operate an independent, impartial and confidential whistleblower system on our behalf. Based on the principle of procedural fairness, the Central whistleblower system guarantees the greatest possible protection for whistleblowers, persons implicated and employees contributing to the investigation of reported misconduct.

If your report concerns potential serious violations with regards to human rights and environment by suppliers, the Central Investigation Office will inform the responsible departments, who will process the issue accordingly.

Find more information on the procedural principles of the Volkswagen Group Complaints Procedure [here](#).

### Making a report to the Central whistleblower system

Central whistleblower system offers various channels to report potential employee and supplier misconduct that allow a swift review and reaction by our company if necessary. Reports can be made 24/7 in every language.



#### In Person

Book appointment via e-mail prior to visit



#### Postal address

Volkswagen AG – Central Investigation Office, Mailbox 1717, Berliner Ring 2, 38436 Wolfsburg (Germany)



#### E-Mail

io@volkswagen.de



#### Online reporting channel

<https://goto.speakup.report/volkswagen>



#### Voice Intake by Phone

For the respective phone number, please refer to our website. Organization code: **122203**



#### Ombudspersons

<http://www.ombudsmen-of-volkswagen.com>



#### App

Organization code: **122203**



#### External points of contact

For further information, please refer to our website.



### Do you have further questions, or do you need a local contact?

Please direct questions or suggestions for improvement concerning the Central whistleblower system to the Central Investigation Office.

Furthermore, the local Chief Integrity & Compliance Officer can also be addressed in all matters of the Central whistleblower system via [compliance@skoda-auto.cz](mailto:compliance@skoda-auto.cz).